SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Lower Cape May Re	gional School Di	strict		County:	Cape May
Employee Organization	Lower Cape May Regional Educational Support Personnel				Employees in Unit: 48	
Base Year Contract Term:	7/1/2013	6/30/2014	New Cont	ract Term 7/1/20		
Type of Settlement:	☐ Mediated Settlem	ent 🔲 I	Fact-Finder Recomme		Voluntary Settlement	☐ Super Conciliation
			Base Year	umn A - Total Costs	Column B New Base Year - To	
Section II: Economic			(Last Year of Pr	revious agreement)	(First Year of Successon	r agreement)
	nn.		£4.400.000			
	ement	-	_\$1,469,626		\$1,518,569	
	gevity	-				
ttem 4	gevity	-				
Item 5		-				
ttem 6		•				
ttem 7	-	•		-		
Item 8	· · · · · · · · · · · · · · · · · · ·	•				
ttem 9		•				
Item 10		•				
Item 11		•				
Item 12						
Any additional items list on separate she		A 4.Ph 4.6				
and a second second and the selection and		Additional Items				
Section III: Totals - Sum of costs	s in each column		\$1,469,626 (T	otal)	\$1,518,569 (Total)	
Section IV: Analysis of new successor			(1	otai) Ment analysis		
Section III: Totals - Sum of costs Section IV: Analysis of new success. Total Base Year(previous agreement)			(1			
Section IV: Analysis of new successor	or agreement	- 7/1/2014	NEW AGREE	MENT ANALYSIS		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy)	or agreement	7/1/2014 3.33	//////////////////////////////////////	MENT ANALYSIS 7/1/2016		
Section IV; Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy)	or agreement \$1,469,626	3.33	NEW AGREE 7/1/2015 3.00	7/1/2016 3.00		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase	or agreement \$1,469,626		7/1/2015 3.00 \$45,588	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new success. Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	or agreement \$1,469,626	3.33 \$48,943 \$1,518,569	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Incraese Total cost of increase	st - average annual incre	3.33 \$48,943 \$1,518,569 asse over term of ago	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settlement	or agreement \$1,469,626 \$1 or a series of the series of t	3.33 \$48,943 \$1,518,569 asse over term of ago 3.11	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Section V: Impact of Settleme Percentage impact (average per year over tem Dollar impact (average per year over tem	or agreement \$1,469,626 \$1 or a series of the series of t	3.33 \$48,943 \$1,518,569 asse over term of ago	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over term Section VI	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 asse over term of ago 3.11	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Total Dase Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over tem Section VI Health Insurance (Indicate costs associated)	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 asse over term of ago 3.11	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/ww/) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over term Section VI Health Insurance (Indicate costs associations)	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 asse over term of agr 3.11 \$47,143.00	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/ww/) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over tem Section VI Health Insurance (Indicate costs associat Cost of Health Plan Employee Contributions	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 asse over term of agr 3.11 \$47,143.00	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor. Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over tem Section VI Health Insurance (Indicate costs associated to the settlement) Employee Contributions Prescription	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV; Analysis of new successor Total Base Year(pravious agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over tem Section VI Finalth Insurance (Indicate costs associat Cost of Health Plan Employee Contributions Prescription Dental .	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor. Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over tem Section VI Health Insurance (Indicate costs associated to the settlement) Employee Contributions Prescription	\$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626 \$1,469,626	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235	7/1/2015 3.00 \$45,588 \$1,564,157	7/1/2016 3.00 \$46,898		
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyy) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over tem Section VI Health Insurance (Indicate costs association VI Employee Contributions Prescription Dental Vision	\$1,469,626 \$1,469,626 set - average annual incre or term of agreement) nof agreement)	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235 \$38,670	7/1/2015 3.00 \$45,588 \$1,564,157 reement	7/1/2016 3.00 \$46,898 \$1,611,055	(Total)	
Section IV; Analysis of new successor Total Base Year(pravious agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage Impact (average per year over tem Section VI Finalth Insurance (Indicate costs associat Cost of Health Plan Employee Contributions Prescription Dental .	\$1,469,626 \$1,469,626 set - average annual incre or term of agreement) nof agreement)	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235 \$38,670	7/1/2015 3.00 \$45,588 \$1,564,157 reement	7/1/2016 3.00 \$46,898 \$1,611,055	(Total)	nt.
Section IV: Analysis of new successor. Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over tem Section VI Health Insurance (Indicate costs associat Cost of Health Plan	st the foregoing figures a	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235 \$38,670	7/1/2015 3.00 \$45,588 \$1,564,157 reement	7/1/2016 3.00 \$46,898 \$1,611,055	(Total)	
Section IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement) Section V: Impact of Settleme Percentage impact (average per year over tem Section VI Health Insurance (Indicate costs associat Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies that ection VII	\$1,469,626 \$1,469,626 set - average annual incre or term of agreement) nof agreement)	3.33 \$48,943 \$1,518,569 ase over term of agr 3.11 \$47,143.00 Base Year \$817,235 \$38,670	7/1/2015 3.00 \$45,588 \$1,564,157 reement	7/1/2016 3.00 \$46,898 \$1,611,055	(Total)	